

# OIC Community Connections

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June/ July 2019

**Mission Statement:** To help in the elimination of unemployment, poverty, illiteracy, and racism so all people can live with greater human dignity.

**Vision Statement:** Improving the world by empowering people.

**Values Statement:** All people deserve respect, dignity, opportunity, education, and upward mobility to become self-sufficient.

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## News You Can Use

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Improving the world by  
empowering people

## A Message from Our CEO



Steve Mitchell, CEO

Since 1971, OIC of Washington has been a beacon of light, hope, and help for a multitude of people in Yakima and throughout the state where our programs are located. Our main goal is to empower people with skills, knowledge, and abilities to become self-sufficient and to rise above poverty.

However, we cannot achieve this goal on our own. The adage “It takes a village to raise a child” translates for us; without our many partners and supporters our mission would be most daunting. Together, we are making a difference in the lives of thousands of people throughout the state. It is truly inspiring to see people from decades past to the present whose lives have been changed for the better because of OIC. They are a living testament to the power of what it means to offer a hand up and not just a handout.

*“Change is the law of life. And those who look only to the past or present are certain to miss the future.”*  
John F. Kennedy

## Community Connections Featured Program

### The Henry Beauchamp Community Center

School may be out, but the Henry Beauchamp Community Center continues to provide innovative and engaging programs for individuals and families ranging from grades kindergarten through college to senior ages. Since June, the center has worked with a variety of community partners to host several community initiatives, such as S.T.E.M educational activities, sports and recreational enrichment programs, summer reading and literacy programs, and nutrition programs.

Of the 111-youth enrolled in summer programs, 90% have participated since June 18<sup>th</sup>!



## Community Connections Featured Program

### Key Highlights through June and July 2019

- ❖ All HBCC program goals have been met
- ❖ There were 401 clients served (unduplicated count)
- ❖ 138 volunteer hours were logged for a total of \$4,282 of in-kind support for June
- ❖ HBCC hosted the annual Juneteenth Celebration in partnership with the YJC and the Yakima County NAACP
- ❖ HBCC received a \$50,000 grant from the Washington Healthcare Authority to enhance its Trauma-Informed Approaches to service delivery
- ❖ 32 HS grads., 4 college grads., and an honorary doctorate were recognized at the 36th Black Elegance Ceremony
- ❖ 9,000 meals were served to senior participants through our partnership with People for People
- ❖ 500 individuals received nutritional items from the food pantry sponsored by the Eastside Walmart among other local businesses
- ❖ Youth participated in a baseball minicamp hosted by the Yakima Pippins semi-pro team. The camp was free for participants, thanks to the Yakima Heights Foursquare church
- ❖ 29 Youth have confirmed summer job placements through the 100 Jobs for 100 Kids program
- ❖ Pacific Power Community Clean-Up – We partnered with Pacific Power to host a Community Cleanup on June 25<sup>th</sup>
- ❖ Central Washington University’s GameOn S.T.E.M and athletic enrichment programs operate weekly
- ❖ Over 300 hours of tutoring will be provided to students throughout the summer in core academic subject
- ❖ Celebration of the 10-year partnership with the First Tee of Yakima – Golf enrichment program



### UPCOMING ACTIVITIES AT HBCC

JULY (ONGOING)	<b>Healthy Relationships Workshops</b> , YWCA
AUGUST 1 & 2	<b>Trauma-Informed Approaches – Professional Development Workshops</b> , UWCW, YNHS, WSU, ESD105 – Strengthening Families Training/ ACES
AUGUST 6   4PM-6PM	<b>National Night Out – Free Block Party</b> , YPD & YFD and 24 other community partners – Community Social Event with Food, Crafts, Games, and Vendors
AUGUST (ONGOING)	<b>Strengthening Families</b> – 8-week Parent- Training to include ACE’s workshops in English and Spanish



## Organizational Updates

### Tech News

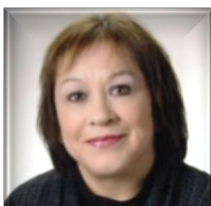
- Website – We are updating the website in two phases. Phase 1 consists of a thorough review of each page to ensure accurate and valid information is presented. Directors will be notified to review their page. We have updated several pages so far. Phase 2 is rebuilding the website to be more user-friendly and accessible.
- OIC Video Series – OIC is working with Digital Vendetta to develop a series of promotional videos showcasing the work that OIC does throughout the state. Stay tuned!!!
- Social Media – OIC is exploring ways to improve its presence and access on all social media platforms. Stay tuned!



## Staff Central

### Employee Recognitions

#### June/July Work Anniversaries



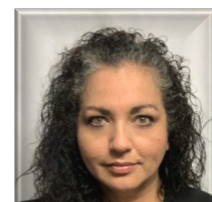
**20 Years of Service**

**Louisa Mora**  
Program Director  
National Farmworker Jobs



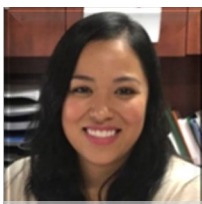
**17 Years of Service**

**Cassandra J. Ochoa**  
Program Manager  
Energy Assistance Program



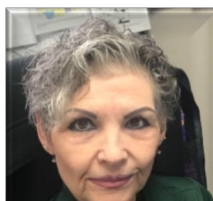
**13 Years of Service**

**Isabel Olivas**  
Human Resources Director



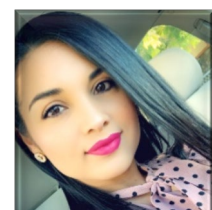
**8 Years of Service**

**Luisa Perez**  
Housing Program Specialist  
Weatherization



**5 Years of Service**

**Rafelita Tijerina**  
Program Manager  
National Farmworker Jobs



**1 Years of Service**

**Heidi Silva-Morales**  
EAP Case Manager  
Energy Assistance Program

## Promotions



July 2019

**Giovanna Lam**  
Accountant  
Fiscal

## Welcome New Staff



June 2019

**Anthony Peterson**  
Evaluation/Compliance/  
Grant Writing



June 2019

**Alyssa Saiz**  
Program Specialist  
Henry Beauchamp CC

## Certifications

### WSCAP Family Development Specialist Certifications/Recertifications

Congratulations to the following OIC of Washington staff who earned their WSCAP Family Development Specialist Certification/Recertification in June 2019.

❖ Mayra Garcia  
❖ Luisa Perez

❖ Jeremy Lopez  
❖ Crystal Romero

❖ Eliza Mancilla  
❖ Lisa Rosales

### ESD 105 Substance Abuse Education Series Certification

Congratulations to the following OIC of Washington staff who earned their ESD 105 Substance Abuse Education Series and ACES Training Certification in July 2019.

❖ Haydee Barbosa

❖ Kim Pualani

❖ Katrina Scofield

## Professional Development Opportunities

**Henry Beauchamp Community Center Strengthening Families – Resilience and Empowerment Workshop**, August 1 and 2, at the Henry Beauchamp Community Center. To register go to the link below [www.yvoic.org/services/community-center.html](http://www.yvoic.org/services/community-center.html) or contact Adrienne Garner, Center Director. **This opportunity satisfies the WSCAP-Family Development Specialist recertification credit requirements.**

**WSCAP Family Development Specialist Certification** – The Washington State Community Action Partnership provides certification to Community Action Professionals across the state to become Family Development Specialists and Trainers. Family Development is an intensive case-management program that establishes a framework to work holistically with those seeking comprehensive services at Community Action Agencies. The Family Development Certification training is conducted in 3 Phases: Phase 1 - Self Led Online Training, Phase 2 - Webinar Training, and Phase 3 - In Person Training. Please contact Anthony Peterson at OIC Headquarters for details.

**ESD 105 Restorative Justice 2019-2020** – Learn the purpose of Restorative Practices, August 22, at the ESD 105 Building. To register go to the following link [https://www.esweb.net/wa\\_esd105/catalog/session.aspx?session\\_id=123771](https://www.esweb.net/wa_esd105/catalog/session.aspx?session_id=123771). Registration closes on August 12. **This opportunity satisfies the WSCAP-Family Development Specialist recertification credit requirements.**

## OIC Job Openings

**Fiscal Accounting Clerk** (Full Time), Headquarters in Yakima, WA

**Maintenance Crew Tech** (2 positions available) (Full Time), Headquarters in Yakima – travel

**MIS Specialist** (Full Time), Headquarters in Yakima, WA

Please click the link for details: <https://www.irecruit-us.com/index.php?OrgID=I20140601&pg=initiallist>

### *Program/Department Highlights*

<b>Energy Assistance</b>	The Low-Income Heating and Energy Assistance Program (LIHEAP) wrapped up the 2019-2020 season by serving 3,742 households with a total of \$1,780,670 in energy assistance payments to local energy vendors. The program continues to screen and determine eligibility for other energy assistance benefits thorough AVISTA, Pacific Power and or Cascade Natural Gas.
<b>Evaluation &amp; Compliance / Grant Writing</b>	Over the last month, we have updated Safety and Record Retention Policies, submitted a small foundation grant application for the HBCC and explored youth and financial literacy grant opportunities. Currently, this department is developing the newsletter template, updating the organizational website, and modifying the organizational-wide procedures.
<b>Fiscal</b>	<p>The Fiscal Department has been busy this summer working on several projects. The 2018 Fiscal Audit is nearing completion, a draft report has been issued, and there are no findings or issues. There are several program reviews taking place - a Food Bank Fiscal Monitoring, and one at the Prosperity Center by HUD. The 2018 Retirement Plan Audit commenced on 7-17-19.</p> <p>The New Employee Contribution Retirement Plan (4-3b) has been set up, and employee registrations are in process. The 2018 OIC Retirement Plan (401a) annual report and participant certificates were received on 7-15-19 and will be distributed as soon as possible.</p> <p>The 2018 Indirect Cost Rate Proposal has been submitted to DOL. We are requesting a 20% rate, the same as the prior year.</p> <p>The Accounting System is in transition. The accounting databases will be transferred to vendor servers this month, and the search for new system continues. A vendor demo is scheduled for 7-24-19.</p>
<b>Food Bank</b>	During June, the OIC Food Bank distributed over 200,000 lbs. of food to nearly 4,000 families throughout Yakima County. Aside from being a primary food site for the City of Yakima, the food bank is a distribution site for several food pantries throughout the Yakima Valley. This summer the director, Haydee Barbosa has conducted several successful monitorings.
<b>Henry Beauchamp Community Center (HBCC)</b>	HBCC is operating several programs this summer. Through its strong community partnerships, its serving youth to aging adults. HBCC received a grant that will allow them to provide free professional development to staff on August 1 <sup>st</sup> and 2 <sup>nd</sup> . The training satisfies the Family Development Specialists CE requirements!
<b>Human Resources (HR)</b>	OIC is hiring several positions. Please visit the website for details. Working with Safety Committee to update policies and procedures.
<b>Information Technology (IT)</b>	Working with Safety Committee to update policies and procedures.
<b>Maintenance</b>	Working with Safety Committee to update policies and procedures.

**National Farmworker Jobs-167 (NFJP)**

NFJP has successfully completed it's 2018 Program Year exceeding all performance goals. Over 700 agriculture workers and/or their dependents were served, and more than 360 individuals were placed in jobs that allow them to earn an income to sustain themselves and their families. Over 400 participants received training in high demand occupations and are on a career pathway. Training included, Commercial Driver License, Certified Nursing Assistant, Forklift Certification, Medical Terminology, Childcare basics training, and postsecondary education courses. The programs allow students to reach their goal of obtaining a degree and On-the-Job Training. During Heat Stress Awareness Week, and so far they've trained 76 farmworkers and conducted a *Jose Aprende* training to 36 children (see photo).



**Prosperity Center (PC)**

The PC is fully staffed and provides homebuyer education and counseling services in Grant, Adams and Yakima counties. On July 8, routine monitoring of their program was conducted by HUD, its primary funding source. The monitoring was successful, and the program, led by Candi Jaeger, was praised for its efficiency and operations.

**Security**

Working with Safety committee to update policies and procedures.

**Weatherization Assistance Program (WAP)**

WAP is doing well and back to near normal production with its newest team member, Eliza Mancilla, WX Program Financial Specialist. Funding with the Federal, State, and Investor Owned Utilities is remaining stable with some increases. The Program Director, Bob Ponti is active at the state level representing the statewide WX Program providers at the Community Action Agencies to the Department of Commerce.

**YouthBuild OIC (YB-OIC)**

YB-OIC is working diligently to achieve its goals and objectives. To date, participants have visited Perry Technical Institute, the Wild Horse Solar and Wind Energy Facility, Yakima Valley College and the Divers Institute of Technology (see photos below). Over 30 students earned their First Aid/CPR cards, completed their first module of the HBI PACT certifying program, completed the OSHA 10, and increased in occupational skills gain, thereby meeting the DOL-WIOA performance measure. Six participants earn their Washington State Flagger Certification through YVC. All students are working towards achieving their GED.



## Safety, Health, and Security

OIC of Washington is evaluating its policies and procedures to better ensure the safety and well-being of staff, volunteers, clients, and partners. To do so, we will need full cooperation and support from all departments and staff. A Safety, Health, and Security Priority timeline was developed consisting of initiatives and activities to examine organizational/site policies, staff knowledge, and to inform decision-making. The new employee/volunteer training program will be updated, and a schedule of recurring training will be implemented. Additionally, the timeline includes the reconstruction of the Safety, Health, and Security Committee (SHSC). A focus group at the Headquarters office is working on updating policies and procedures, which will, in turn, be replicated and adjusted at each site.



### Did you know?

- Laughing can increase a person's blood flow by 20%! #hearthealth #bigfacts #laughmore
- At least 77% of traffic accidents are the result of driver error. #focusup #itcanwait
- 35.3% adults report getting less than 7 hours of sleep during a typical 24-hour period #unplug #youneedit
- Among U.S. adults, plain water intake is lower in older adults, lower-income adults, and those with lower education #spreadtheword #stayhydrated
- Nationwide, 25.6% of persons with a disability reported being physically inactive during a usual week, compared to 12.8% of those without a disability #findwhatworksforyou #getactive #tenminutesaday



## OIC of Washington

**Headquarters**  
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Yakima, WA 98902

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or dial 711

FAX: (509) 575-0482

E-MAIL:  
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Find us on Facebook at  
[www.facebook.com/OICofWA!](http://www.facebook.com/OICofWA!)  
[www.yvoic.org](http://www.yvoic.org)

*OIC of Washington is an equal opportunity employer & provider of employment training services. OIC does not discriminate because of race, color, religion, sex, national origin, age, disability, political affiliation or belief; or, for beneficiaries, applicants and participants only, citizenship status or because of an individual's participation in a program or activity. Auxiliary aids and services are available upon request to individuals with disabilities.*

## About OIC

*Since its inception in 1971, OIC of Washington has been and continues to be dedicated to helping thousands of individuals improve the quality of their lives.*

*OIC provides services through five major areas including community and emergency services, education and employment training, weatherization, youth services, and financial education.*

*OIC desire to afford a second chance to individuals and families with multiple life challenges.*



## Programs and Locations

### Education & Employment

#### Training Services

#### **National Farmworker Program**

Provides employment and education assistance to Migrant Seasonal Farmworkers.

815 Fruitvale Blvd.  
Yakima, WA

(509) 248-6751 ext. 170

Additional locations:

Mount Vernon	(360) 416-3505
Moses Lake	(509) 764-8120
East Wenatchee	(509) 665-3715
Sunnyside	(509) 839-0204
Pasco	(509) 545-0484
Walla Walla	(509) 526-8246

#### **YouthBuild OIC**

Provides education, construction and manufacturing training, industry recognized credentials, and leadership development for eligible individuals ages 16-24.

815 Fruitvale Blvd.  
Yakima, WA (509) 248-6751

### Energy Assistance

Provides energy assistance in Yakima, Grant and Adams counties.

815 Fruitvale Blvd.  
Yakima, WA

(509) 248-6751 ext. 170

Additional locations:

Moses Lake (509) 765-9206

### Food Bank & Distribution Center

Provides emergency food assistance.

1419 Hathaway St.  
Yakima, WA (509) 452-7145

### Henry Beauchamp, Jr. Community Center

Provides a variety of services aimed at fostering self-sufficiency and dignity for children, youth and families

1211 So. 7<sup>th</sup> St. Yakima, WA  
(509) 575-6116

### The Prosperity Center

Provides financial education and credit, housing and small business counseling.

903 W. 3<sup>rd</sup> Ave. Moses Lake, WA  
(509) 765-9206 ext. 250

### Weatherization Services

Provides home weatherization services.

1419 Hathaway St.  
Yakima, WA (509) 452-2555

