



THE OIC HERALD

QTR 4, 2024 | ISSUE 10



OVERVIEW

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- Alumni Story
- Meet our Amazing New Team Members
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OIC OF WASHINGTON

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OIC's Mission is to help in the elimination of unemployment, poverty, illiteracy, and racism so all people can live with greater human dignity.

A MESSAGE FROM OUR CEO



It is hard to believe we are only a few months away from 2025! I want to take a moment to reflect on the progress we've made this summer! Fall is always a time for transition, both in nature and in business, and I believe we are stepping into this new season with momentum and purpose.

Thank you for being part of this incredible journey. Together, we are shaping the future of our organization and making a lasting impact.

Remember, it is more important to be productive than busy, you can be busy walking in circles!

Warm regards,

Anthony Peterson
Chief Executive Officer



NEW BOARD MEMBER ANNOUNCEMENT

WELCOME HOWARD H. HEAD CPA, CGMA, Chief Financial Officer

We are excited to announce that Mr. Howard H. Head has joined our Board of Directors, bringing a wealth of experience and insight to OIC.

With an extensive career spanning over 25 years, Mr. Head brings a wealth of accounting, financial, and leadership experience to his role as Chief Financial Officer at Kwik Lok Corporation. Prior to joining Kwik Lok, Howard served as Vice President of Operation Finance at Hollander Sleep Products in Boca Raton, Florida, where he successfully developed teams and demonstrated a passionate commitment to people development. Before Hollander, Howard held key leadership positions at Harley Davidson Motorcycle Company as Director of Manufacturing Controller, and at CSM Bakery Supplies as Director of Finance.

Mr. Head holds a Bachelor of Science in Accounting from Florida A&M University and is a certified Six Sigma Green Belt. His career has been defined by his expertise in growth development, technology utilization, team building, and performance improvement, making him a valuable asset to any organization.

In addition to his professional accomplishments, Howard is dedicated to community service. He has served as a former board and committee member for the Boys and Girls Clubs of Barrow County and Kansas City, Missouri, respectively, contributing his time and expertise to support the development and well-being of young people in these communities.

We look forward to Mr. Head's contributions and insights as we continue to drive our mission forward.

AGENCY HIGHLIGHTS

School is Out, Summer is Here Event

- On July 18th, we hosted our second annual "School is Out, Summer is Here" event. Attendees enjoyed games, food, and the chance to connect with one another while learning more about how OIC supports our community.

Visit from OIC of America

- In July, we had the pleasure of welcoming OIC of America to our agency. It was a fantastic opportunity to connect, collaborate, and discuss our shared goals and future initiatives. To explore more about OIC of America and its mission, please visit <https://oicofamerica.org>.

National Night Out

- On August 5th, we hosted our annual National Night Out, an event dedicated to fostering community safety and awareness. The evening was filled with entertainment, food, and a wide array of resource booths. Community members had the chance to learn about local services and engage with law enforcement while enjoying a festive atmosphere.

Back to School Block Party

- We organized the Back to School Block Party on August 18th in collaboration with MarJon Beauchamp, World Visions, and other generous sponsors. This event was a tremendous success, allowing us to distribute 414 backpacks filled with essential school supplies to students.

OIC Graduation Ceremony

- On August 24th, we proudly celebrated a significant milestone during our OIC Graduation ceremony. 96 dedicated students received certificates in Culinary Training, HBI-PACT, and/or GED. This event was a heartfelt recognition of their hard work and perseverance. We are incredibly proud of each graduate, and their achievements reflect their commitment and resilience throughout their educational journeys. Congratulations to all!

ALUMNI STORY MIGUEL AYALA

Miguel, originally from a small town in Michoacán, Mexico, was encouraged by his hardworking parents to pursue education. At 15, his family immigrated to Yakima, Washington, in search of the American dream, and Miguel began working in apple orchards. Despite the challenges of adapting to a new environment, he remained focused on his goal of higher education. He remained determined to achieve higher education, eventually enrolling at Heritage University's Business Administration major. Like any freshman, Miguel faced the new and stressful lifestyle of someone who had just entered college. Only thanks to the help of OIC was he able to continue his studies without worrying about resources. OIC was able to assist with his basic needs but also took him under its wing, both to help him academically and personally.

While OIC assisted with books and a caring career counselor, it also allowed him to intern in their Public Relations and Development Department. This experience has contributed enormously to his professional growth, giving him the tools he needs and allowing him to reinforce all the knowledge acquired in class. Miguel's story is an important reminder that combining educational access and family support can turn dreams into achievements. This serves as a fitting reminder that, no matter how hard life can be, the perseverance, support from OIC, and love of a family can create hope for tomorrow.



MEET OUR NEW AMAZING TEAM MEMBERS!



BILLIE MADERA
Basic Skills Instructor



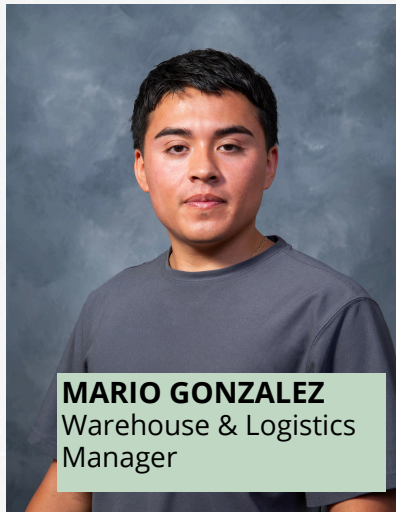
CESAR RAMOS
Navigator



MICHAEL GONZALEZ
Basic Skills Instructor



RUBEN SALASAR
Mentor



MARIO GONZALEZ
Warehouse & Logistics
Manager



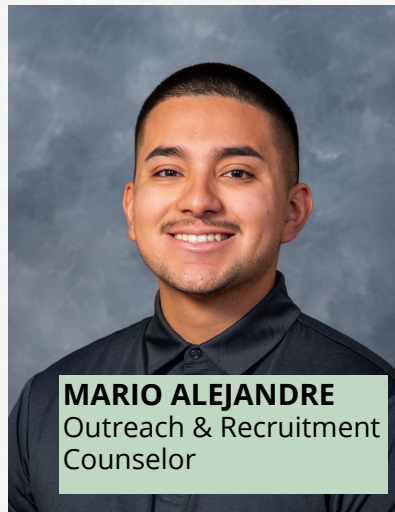
TAMIA WELCH
Outreach & Recruitment
Manager



**JANETTE HERNANDEZ
LEON**
Street Outreach &
Recruitment Counselor



LUZ MANJARREZ
Career Counselor



MARIO ALEJANDRE
Outreach & Recruitment
Counselor

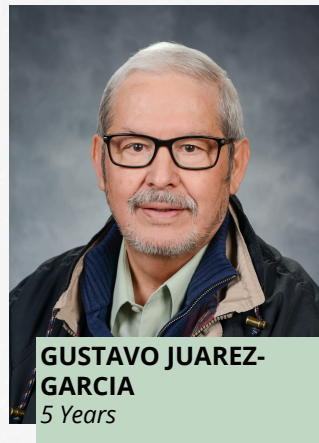
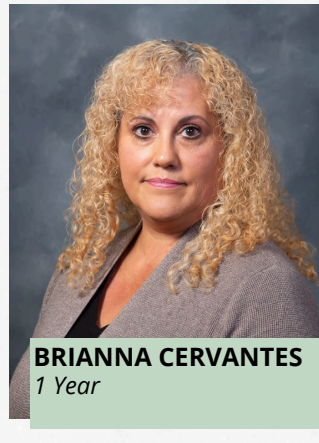


MEET OUR NEW AMAZING TEAM MEMBERS!



EMPLOYEE RECOGNITION

OCTOBER WORK ANNIVERSARIES





ROSIE LEE
1 Year



WHITNEY WIUFF
14 Years

NOVEMBER WORK ANNIVERSARIES



ANA MARTINEZ
2 Years



ANALICIA MENDOZA
1 Year



DAISY NAJAR
1 Year



IRVIN LUGO-SANCHEZ
4 Years



JASMIN ESPIN
3 Years



LAURA GOMEZ
2 Years

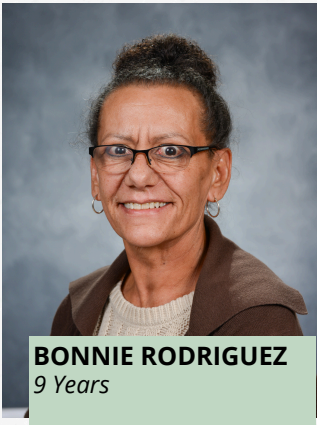


LUPE RODRIGUEZ
2 Years



MAIRA MUNOZ
3 Years

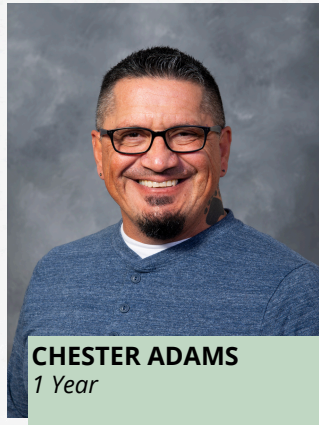
DECEMBER WORK ANNIVERSARIES



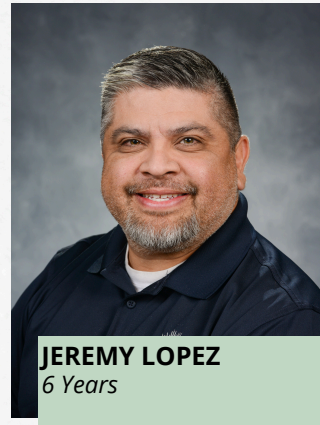
BONNIE RODRIGUEZ
9 Years



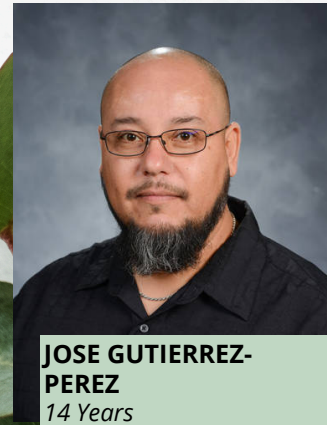
BRIZEIDA ARAGON
8 Years



CHESTER ADAMS
1 Year



JEREMY LOPEZ
6 Years



JOSE GUTIERREZ-PEREZ
14 Years



MANUEL CARBAJAL
1 Year



PRISCILA MONTIEL-SANCHEZ
1 Year





WE'RE HIRING

We are hiring for various positions. We are looking for people with lived and industry experience to provide high-quality and real economic development and career training programs.

To see the full list of open positions or to apply visit us at www.oicofwa.org/careers/



SCAN ME



OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Filipino American History Month
Global Diversity Awareness Month
 9th Native American Day
 14th: Indigenous Peoples' Day
 31st: Halloween

UPCOMING EVENTS

OCTOBER

22nd: LLC Owners: BOI E-File Workshop
29th: Harvest Carnival

NOVEMBER

4th: Mini-Intertribal Pow Wow
11th: All OIC Offices Closed
TBD: Thanksgiving Luncheon
28th-29th: All OIC Offices Closed

DECEMBER

20th: 35th Annual Christmas Celebration
25th: All OIC Offices Closed

NOVEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11*	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28*	29*	30

National Native American Month
 3rd: Daylight Saving Time Ends
 11th: Veteran's Day
 28th: Thanksgiving

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25*	26	27	28
29	30	31				

20th: Ugly Christmas Sweater Day
 24th: Christmas Eve
 25th: Christmas Day
 31st: New Year's Eve

FOLLOW US TO KNOW ABOUT THE LATEST EVENTS AND UPDATES





IT Department with Abraham Fernandez, IT Intern



Rosebuds at School is Out, Summer is Here event.



OIC Youth touring at YVC.



OIC Culinary Students.



OIC Family Night - Piñata Making.



Public Relations and Development Interns.



A visit from OIC of America.



OIC Pasco staff participated in the Vista Hermosa Farmworker Appreciation Day, where we provided Heat Stress training to 347 farmworkers.



OIC Youth showing their piñatas that they made during OIC Family Night.



OIC Community Needs Assessment Outreach.



OIC Graduation students walking across the stage.



Back to School Block Party.



OIC Graduation



National Night Out



OIC Youth Council voting day.



OIC Pasco staff at the Vista Hermosa Farmworker Appreciation Day.



OIC staff with MarJon Beauchamp at the Back-to-School Block Party

LLC OWNERS:

BENEFICIAL OWNER INFORMATION (BOI*)

E-FILE WORKSHOP



OCTOBER 22ND

4-5PM (ENGLISH) | 6-7PM (SPANISH)

OIC-Training Center | 815 Fruitvale Blvd, Yakima, WA

Ensure compliance with federal requirements – join us for a hands-on workshop to accurately complete and submit your BOI.

WHY ATTEND



AVOID PENALTIES

Failure to file can result in significant fine and jeopardize your LLC's standing.



STAY COMPLIANT

Meet federal requirements with expert guidance.



HANDS-ON SUPPORT

Receive direct assistance in e-filing your report.

You are welcome to bring your own device. Bring photo identification for electronic filing.

**REGISTER
NOW**



**QUESTIONS?
ELIA MENDOZA
P: 564-669-4067**

**The Beneficial Ownership Information E-File
is not the same as the annual LLC report.*





OIC OF WASHINGTON PRESENTS

HARVEST CARNIVAL

RESOURCE BOOTHS 🧟 PUMPKINS 🧟 FOOD 🧟 AND MUCH MORE!



OCTOBER 29TH 5:00PM - 7:00PM

OIC HENRY BEAUCHAMP COMMUNITY CENTER
1211 S. 7TH ST, YAKIMA, WA

Call 509-575-6114 for more information.

SPONSORED BY:





OIC of Washington Presents

MINI-INTERTRIBAL

POW WOW

NOVEMBER 4TH | 6PM-9PM

OIC-HBCC | 1211 7TH ST, YAKIMA WA



EVERYONE INVITED TO ATTEND!

GRAND ENTRY LED BY THE YAKAMA WARRIORS

Master of Ceremonies: Aaron Jim & Mitch Weary

Arena Director: Sydney John

Head Woman: Arleen George

Head Man: Alex Meninick

CATEGORIES

Tiny Tots 🍃 Teen Girls 🍃 Teen Boys

Jr. Girls 🍃 Jr. Boys 🍃 Adults Exhibition

Prizes are awarded to winners in each category.

Questions? Maryrose Gonzalez | 509-853-0347

OIC of Washington is an equal opportunity employer and provider of employment training services. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service 1-800-833-6384 or 7-1-1.

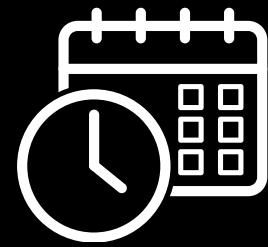
**First Four (4) Drums
Compensated**





OIC'S AFTER HOURS FOOD RELIEF

*OIC - Logistics, Warehouse, & Food Distribution
1419 Hathaway St, Yakima, WA*



NOVEMBER 21
DECEMBER 12
4:00PM - 6:00PM

Providing free food for working families.

No registration is required – simply come by during the hours.

Everyone is welcome!

FOR MORE INFO CONTACT US!

Mario Gonzalez

P: 509-864-1173 | E: ma.g@oicofwa.org

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OIC OF WASHINGTON 35TH ANNUAL

Christmas celebration

In 2023, we distributed toys to children in the community totaling \$34,489.

Join OIC of Washington in our mission to make the holidays brighter. 2 ways to get involved:

1 Monetary Donation

Examples of your gifts at work...

\$600 will purchase the 40 rolls of gift wrap needed to wrap presents from Santa.

\$350 feeds 20 people a traditional holiday meal box.

\$300 helps ensure a Christmas toy for every child who attends.

\$100 feeds 10 people; adults and homeless individuals.

\$50 fills 20 goody bags.

Payment Options:

- **Online Donation:** Scan the QR code below to our website.

- **Checks made payable to:**
OIC of Washington - Christmas

Mail checks to:
815 Fruitvale Blvd., Yakima, WA 98902

2 Join us and Donate

Drop off new, unwrapped gifts suitable for children ages newborn to 13 or help us wrap Santa's presents.

Event Details

What: 35th Annual Christmas Celebration.
By appointment only. Drive-thru.

When: Friday, December 20, 2024

Where: OIC - Henry Beauchamp Community Center
1211 S. 7th St. Yakima, WA 98901



For more information, please contact:

Haydee Barbosa | 509-248-6751

<https://oicofwa.org/give/>

OIC
of Washington

The event began 35 years ago, 200 people enjoyed turkey and ham with all of the fixings.

In the last 4 years we've distributed over 3,000 meals to families.